

At Sherwin-Williams, we continue to invest globally in our communities to build a culture of safety and sustainability. We are committed to protecting and developing our greatest assets: our employees, our facilities, and the communities where we live and operate. We provide our customers with innovative solutions and products to transform and protect the world around us.

Our Corporate Social Responsibility Report is a reflection of this commitment and a checkpoint for our progress. From the plants where our products are manufactured to the point of purchase, the investments we make in sustainability initiatives are guided by the material issues identified by our stakeholders.

Sherwin-Williams continues to be an industry leader in products eligible for credit under the U.S. Green Building Council's LEED program (Leadership in Energy and Environmental Design), expanding our technology to include sustainable, high-performance solutions like our Ultra 9K™ waterborne automotive technology and Fluropon® Pure coating for coil and extrusion projects.

Our Product Stewardship Program is rooted in continuous improvement and is driven by a set of guiding principles regarding the safe use

of chemicals in our formulations and manufacturing processes. We employ a dedicated global product stewardship team to recognize and address potential impacts of our products throughout their lifecycle.

The S-W Cares initiative is a roadmap for achieving environmental health and safety excellence across the company. It provides a leadership governance structure, a common language, and tools and measures for continuously improving efforts to ensure safe workplaces, protect the environment, and meet or exceed regulatory requirements.

In the fall of 2018, we furthered our commitment to a sustainable future when I joined CEO Action for Diversity & Inclusion™ alongside more than 600 executives of America's leading organizations in a collective commitment to make progress toward advancing diversity and inclusion in our workplace, communities, and country. Our conscious inclusion and education training equips our employees with leadership behaviors to foster more inclusive cultures and resources to improve performance, drive business growth, and enhance customer experience.

Throughout the year, we encourage our employees to volunteer and get involved with numerous charitable causes. Employees made a difference in

their communities – from hurricane relief assistance to volunteering nearly 34,000 hours and donating 9,000 gallons of paint during National Painting Week.

We are minimizing our environmental impact by reducing energy consumption and waste, and we are leading the way in sustainable product transparency and credibility. We are working collaboratively to develop our inclusive, diverse workforce and network of suppliers. We are striving for incident-free workplaces. We are contributing to the communities in which we operate through volunteer and philanthropic efforts, like our 2018 Color a Brighter Tomorrow Signature Grant Program.

Our Corporate Social Responsibility Report is an opportunity to highlight our global sustainability efforts and the data behind those efforts. The driving force behind every success and positive measure contained within this report is our 60,000 employees worldwide who make this progress possible.



John G. Morikis
Chairman and Chief Executive Officer



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