

## 2018 Corporate Social Responsibility Report Metrics Summary

The Company		Note	2013	2014	2015	2016	2017	2018	
Net Sales (thousands)			\$10,185,532	\$11,129,533	\$11,339,304	\$11,855,602	\$14,983,788	\$17,534,493	
Net Income (thousands)			\$752,561	\$865,887	\$1,053,849	\$1,132,703	\$1,813,802	\$1,108,746	
Net Income Per Share - Diluted			7.26	8.78	11.16	11.99	19.11	11.67	
Employees			43,715	45,481	46,652	48,638	58,959	59,582	
Employees (full-time equivalent)			37,633	39,674	40,706	42,550	52,695	53,368	
Total Supply Chain (manufacturing & distribution)	1		86	77	73	73	132	128	
Total Number of Stores (U.S., Canada, Caribbean)	3		3908	4003	4086	4180	4267	4354	
The Employer		Note	2013	2014	2015	2016	2017	2018	
OHSAS 18001 Certified Sites			13	12	12	12	14	14	
OSHA VPP Certified Sites			28	28	29	28	30	32	
Safety Recordable Rate - Total S-W	7		2.45	2.22	1.97	0.00	1.32	1.38	
S-W Fleet Accidents per Million Miles	4		0.57	0.43	0.51	0.49	0.45	0.55	
The Citizen		Note	2013	2014	2015	2016	2017	2018	
Tracked Contributions	9		\$4,876,612	\$5,636,657	\$5,240,825	\$7,698,622	\$6,637,749	\$8,178,038	
The Steward		Note	2013	2014	2015	2016	2017	2018	2020 Reduction Goal
Total Electricity (kWh)			483,915,994	524,041,477	535,045,399	533,510,606	695,935,977	702,676,202	
Electricity Performance (kWh/100 lbs. produced)			10.90	10.59	10.25	9.67	8.49	8.28	7.3%
Total Fuel Consumption (gigajoule)			3,910,971	4,375,161	4,277,129	3,882,441	6,797,707	7,356,967	
Total Carbon (CO2e)	8		536,564	585,445	586,324	569,582	837,382	805,843	
Carbon Scope 1 Emissions (CO2e) - Direct (metric tons)	8		263,324	291,565	286,408	285,665	446,796	482,017	
Carbon Scope 2 Emissions (CO2e) - Indirect (metric tons)	8		273,240	293,880	299,916	298,715	390,586	323,826	
Carbon Performance Scope 1 Direct (CO2e) - (lbs./100 lbs. produced)	8		13.07	12.99	12.10	11.40	12.00	12.50	
Carbon Performance Scope 2 Indirect (CO2e) - (lbs./100 lbs. produced)	8		13.56	13.09	12.70	11.94	10.50	8.40	
Carbon Performance (CO2e) (lbs./100 lbs. produced)	8		26.64	26.08	24.75	23.35	22.51	20.92	5.9%
Non-hazardous Solid Waste Performance (lbs./100 lbs. produced)	2, 6		0.50	0.51	0.48	0.46	0.71	0.57	14.3%
Non-hazardous Solid Recovery Performance (lbs./100 lbs. produced)	2		1.29	1.27	1.27	1.23	1.06	1.09	
Sites Reporting - Non-hazardous Solid Waste	2		72/86	77/77	73/73	73/73	122/132	128/128	
Non-hazardous Liquid Waste Performance (lbs./100 lbs. produced)	2, 6		0.70	0.83	0.81	0.79	1.02	0.98	7.3%
Non-hazardous Liquid Recovery Performance (lbs./100 lbs. produced)	2		2.52	2.24	2.08	2.12	1.39	1.25	
Sites Reporting - Non-hazardous Liquid Waste	2		72/86	77/77	73/73	73/73	122/132	128/128	
Hazardous Waste Performance (lbs./100 lbs. produced)	2, 6		0.71	0.70	0.71	0.63	0.88	0.94	7.3%
Hazardous Material Recovery Performance (lbs./100 lbs. produced)	2		1.28	1.17	1.06	1.08	0.76	0.71	
Sites Reporting - Hazardous Waste	2		72/86	77/77	73/73	73/73	122/132	128/128	
Mercury Releases (lbs.)	5		0	0	0	0	0	0	
ISO 14001 Certified Sites			27	27	27	28	44	44	

<sup>1</sup> All values are as of December 31 of reporting year unless otherwise noted

<sup>2</sup> Supply Chain locations (manufacturing and distribution) considered for performance calculation. Includes partial year operations

<sup>3</sup> Paint Stores Group company-operated specialty paint stores in the United States, Canada and the Caribbean

<sup>4</sup> Data reflects National Truck Private Council 2013 - Present

<sup>5</sup> No process emissions that have mercury

<sup>6</sup> Performance goals are a percent reduction based upon 2017 baseline which include Valspar

<sup>7</sup> Injury/Illness rate x 200,000 / hours worked

<sup>8</sup> US Indirect CO2 emissions calculated based on EPA eGRID2016, February 2018 factors for 2018, EPA eGRID2010 version 1.0, March 2011 for 2013 - 2017

<sup>9</sup> Many contributions (time, money, in-kind donations) are provided by employees around the world. This summarizes four data points: A) Contributions from our operating division, B) S-W Foundation Grants, C) Employee matching fund submissions, and D) Employee pledges to United Way