

The Sherwin-Williams Company – SASB Index

Accounting Metric

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODIFIED METRIC CODE	Sherwin-Williams Response
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	Quantitative	Metric tons (t) CO ₂ -e, Percentage (%)	RT-CH-110a.1	We track and disclose our Scope 1 emissions calculations through an intensity metric rather than through an absolute metric. In 2019, we emitted 10.0 lbs. Scope 1 (direct) CO ₂ -e per 100 lbs. of Production. Currently no portion (0%) of our emissions are under emissions-limiting regulations. For further information about our emissions calculations and performance over time, please see page 42 of our 2019 Corporate Social Responsibility Report .
	Description of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	n/a	RT-CH-110a.2	Please see pages 41-42 and 50 of our 2019 Corporate Social Responsibility Report .
Air Quality	Air emissions for the following pollutants: (1) NO _x (excluding N ₂ O), (2) SO _x , (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	Quantitative	Metric tons (t)	RT-CH-120a.1	Sherwin-Williams is not a significant source of NO _x and SO _x emissions. The primary pollutants of concern for Sherwin-Williams are volatile organic compounds (VOC) and particulate matter. Our research and development teams are continuously developing new lower VOC products. External VOC control devices (i.e. thermal oxidizer, regenerative thermal oxidizer, bio-filter) are in place at 12 major solvent and aerosol manufacturing facilities. Dust collection and control is used where the manufacturing process involves handling a significant quantity of powders or dry pigments. Operational controls and work practices are in place to reduce emissions at all manufacturing locations.

					2019 values for all four of these air emissions are being calculated and will be reported in our Investor ESG Summary later in 2020.
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, and (4) total self-generated energy	Quantitative	Gigajoules (GJ), Percentage (%)	RT-CH-130a.1	(1) In 2019, we consumed 8.46 kWh per 100 lbs. of Production and 5,426,769 gigajoules of total fuel. (2) 47% of our total fuel consumption came from the electricity grid. (3) and (4) We do not currently use significant renewable or self-generated energy sources. For further information about our future planning on this topic, please see pages 41 and 50 of our 2019 Corporate Social Responsibility Report .
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	RT-CH-140a.1	2019 Water Data will be published in our CDP Water Response in the late summer of 2020. In 2018: (1) Total water withdrawn: 3,547,297 m ³ ; (2) Total water consumed: 1,556,000 m ³ ; 0.92 m ³ per metric ton of production; percentage of water sourced from regions with High or Extremely High Baseline Water Stress: 13.68%.
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Quantitative	Number	RT-CH-140a.2	We had zero (0) incidents of non-compliance associated with water quality permits, standards, and regulations in 2019.
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	RT-CH-140a.23	Please see our 2018 CDP Water Response via www.cdp.net . Our 2019 CDP Water Response will be published late in the summer of 2020.
Hazardous Waste Management	Amount of hazardous waste generated, percentage recycled	Quantitative	Metric tons (t), Percentage (%)	RT-CH-150a.1	We calculate our hazardous waste generated and recycled as an intensity metric rather than an absolute metric. In 2019, we produced 1.00 pound (lb.) of hazardous waste per 100 pounds (lbs.) of production and we reused/recycled 0.67 pounds (lbs.) per 100 pounds (lbs.) of production. For further information, please see pages 43-48 and 50 of our 2019 Corporate Social Responsibility Report .

Community Relations	Discussion of engagement processes to manage risks and opportunities associated with community interests	Discussion and Analysis	n/a	RT-CH-210a.1	Please see our GRI content index disclosures 102-42, 102-43, and 102-44.
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Quantitative	Rate	RT-CH-320a.1	In 2019: 1.30 Recordable Case Rate (Total number of employees with recordable incidents per 200,000 hours worked) For further information, please see page 21 of our 2019 Corporate Social Responsibility Report .
	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	Discussion and Analysis	n/a	RT-CH-320a.2	Please see the information regarding our global EHS Management System HERE .
Product Design for Use-phase Efficiency	Revenue from products designed for use-phase resource efficiency	Quantitative	Reporting currency	RT-CH-410a.1	We do not currently track this quantitative data given that the majority of the environmental impact of our products results from raw material extraction and not the use phase. Please see our 2019 Corporate Social Responsibility Report for further information.
Safety & Environmental Stewardship of Chemicals	(1) Percentage of products that (1) contain Globally Harmonized System of Classification and Labelling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	Quantitative	Percentage (%) by revenue, Percentage (%)	RT-CH-410b.1	We are in the process of determining these metrics and they will be reported as they become available. Please see our 2019 Corporate Social Responsibility Report for further information.
	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	Discussion and Analysis	n/a	RT-CH-410b.2	Please see our 2019 Corporate Social Responsibility Report for further information.
Genetically Modified Organisms	Percentage of products by revenue that contain genetically modified organisms (GMOs)	Quantitative	Percentage (%) by revenue	RT-CH-410c.1	None of our products contain genetically modified organisms (GMOs).
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	Discussion & Analysis	n/a	RT-CH-530a.1	Sherwin-Williams does not have a political action committee. Sherwin-Williams' Code of Conduct, available at investors.sherwin.com , prohibits employees from making political contributions to any political organization or candidate for

					political office on behalf of or for the benefit of Sherwin Williams.
Operational Safety, Emergency Preparedness, and Response	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	Quantitative	Number, Rate	RT-CH-540a.1	Please see our 2019 Corporate Social Responsibility Report for further information.
	Number of transport incidents	Quantitative	Number	RT-CH-5401.1	Please see our 2019 Corporate Social Responsibility Report for further information.

Activity Metric

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODIFIED METRIC CODE ⁴⁹	Sherwin-Williams Response
Production by reportable segment	Quantitative	Cubic meters (m3) and/or metric tons (t)	RT-CH-000.A	Please see pages 8-13 of our 2019 Annual Report for further information.